Vol 18, No. 1

President's Message



Transforming Alabama's Communities Through Visionary Education ... It is what we in the Alabama College System do, a natural outcome of our collective mission to provide accessible, quality educational opportunities; promote economic growth; and enhance the quality of life for the people of Alabama. We accomplish this mission through dedicated faculty, master teachers who continuously hone their craft, and through committed staff and administrators who provide support and leadership for the advancement of teaching and learning.

Transforming Alabama's Communities Through Visionary Education is the theme for the 2002 Alabama College Association Conference to be held November 24-27 in the beautiful port city of Mobile, Alabama. The Adams Mark Hotel will once again host the annual conference. The Executive Committee is excited about its progress thus far in securing nationally recognized speakers such as Dr.

Mark Milliron of the League of Innovation who will provide the keynote address, and Dr. John Rouche and Dr. John Gardner who will be workshop speakers.

Transforming Alabama's Communities Through Visionary Education is accomplished through such initiatives as online learning that is not time-bound or place-bound. It is accomplished through an emphasis on providing entrepreneurial workforce education that meets the needs for skills training that produces a world class workforce in Alabama. It is accomplished through the continual professional development of the members of the Alabama College System to enable and empower them to transform traditional educational structures through emerging technologies, entrepreneurial delivery systems, excellent teaching, and an emphasis on customer service.

Professional development is the key to transformation, and the Alabama College Association is committed to providing opportunities for learning and renewal for our members. As you know, the annual conference in 2001 was reluctantly cancelled due to the tragic impact of proration within the Alabama College System. In anticipation of its continued impact in the 2001-2002 academic year, the Alabama College Association voted to move the conference from March to November 2002. We believed this would enable our institutions to recover from the current economic crisis.

In the meantime, however, we remain committed to providing professional development activities that are regionally focused and low in cost. Consequently, the Executive Committee of the Alabama College Association developed a group of workshops for faculty and staff that were held at strategic locations throughout the state and through videoconferencing through the state on March 19, 20, and 21. Our System emphasizes the delivery of learning opportunities not constricted by time and place, and because we continuously focus on providing exceptional customer service, the workshops were designed to assist us in transforming ourselves so that we can continue *Transforming Alabama's Communities Through Visionary Education*. We hope you will join us on this journey toward excellence and innovation.

Dr. Vicki Hawsey Chattahoochee Valley Community College

2002 ALABAMA COLLEGE ASSOCIATION CONFERENCE

November 24-27, 2002

"Transforming Alabama's Communities Through Visionary Education"

ACA Regional/Videoconferencing Workshops an Astounding Success

On March 19, 20, 21, the Alabama College Association hosted one-day workshops for faculty and staff. The faculty workshop included several presenters: Dr. Barbara Jones and Mr. Wesley Payne, EDGE Consulting; Dr. Glenda Colagross, Northwest Shoals Community College; Dr. Rick Wilmarth, Central Alabama Community College; Dr. Charles Lake, Faulkner State Community College; and Dr. John Reutter, Ayers State Technical College. Jefferson State Community College hosted the workshop, which was also presented via videoconferencing to sites at Jefferson Davis Community College, Bishop State Community College, and Enterprise State Junior College. Topics included Orientation to Internet Courses: Preparing Students for the Online Adventure; Teaching and Learning Online; It's the Law: legal Do's and Don'ts for Teaching Distance Education Courses; Almost Faceto-Face: Lessons from the Distance Learning Classroom; and If I Could Start Over... Things I learned the Hard Way. Faculty participants were quite pleased with the content of the workshop, and evaluations were very positive. When asked what they liked most about the workshop, participants responded, "Lots of good information--informal and relaxed"; "I enjoyed the discussion from instructors from various institutions"; "The convenience, timeliness/usefulness of information presented"; and "Excellent professional development opportunity, would have liked to have had two days"; "This was about the best in-service activity I have attended." Overwhelmingly, participants voted for these types of workshops in the future.

Staff workshops were presented by a dynamic team from Bevill State Community College, led by Dr. Devin Stevenson, Dr. Harold Wade, and Ms. Kim Ennis. Topics included Making a Difference, Lessons Learned from the Land of Oz, Becoming a Person of Influence and Effective Communications in the Community/Technical College Setting. Workshops were held at three locations throughout the state - Trenholm State Technical College, Faulkner State Community College, and Jefferson State Community College. When asked what they liked most about the workshop, participants responded, "Everything!!!"; "Humor and relating stories to work situation"; "Excitement of presenters"; and "The topics presented during the workshop had life changing impact, clean humor, and showed teamwork in action. Great Job by All Presenters!!!". Again, participants responded that they would highly recommend ACA sponsoring workshops in this format in the future.

The Alabama College Association Executive Committee extends a warm "thank you" to the presidents and institutions that hosted these events, the site coordinators, the MIS people who coordinated videoconferencing, and most especially the presenters and participants for making these workshops a great success!

2002 ACA EXECUTIVE COMMITTEE

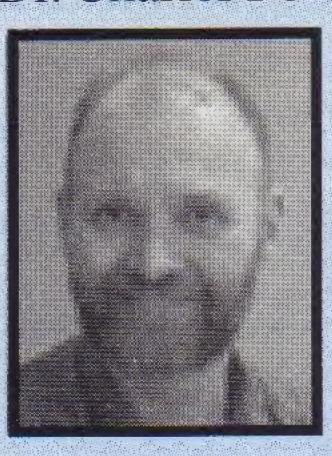
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Charles Fowler participates in MidSouth Community College Fellowship Program

Dr. Charles Fowler, Bessemer State Technical College, participated in the MidSouth Community College Fellowship Program (MCCFP) at Mississippi State University. The focus of the yearlong educational program is to prepare and support the next generation of community college leaders from a five state area. The program initiates each new class of Fellows with a weeklong retreat, which includes participation in a "ropes course" and training sessions in organizational change,

conflict resolution, building consensus, the politics of education, and managing diversity.

Dr. Fowler teaches math, physics and horticulture courses at Bessemer State Technical College. He is also the Division Chair for the General Education Department.



Reeves, NE Community College, appointed to Sigma Kappa Delta Board



The National Sigma Kappa Delta (SKD) English Honor Society has elected to its board Mrs. Joan Reeves, English instructor/division chair of English and fine arts, at Northeast Alabama Community College in Rainsville. As the 2001-2003 southeastern regent, she will interact with

other English instructors at two-year colleges in the southeast to help create new chapters and foster their growth. The national SKD currently has 34 chapters and 3,000 members of which 569 were inducted this year. This represents a 21 percent growth in chapters and a 13 percent growth in new members.

Reeves has been employed at Northeast since 1986. She is a Northeast graduate, has a bachelor of science degree from the University of North Alabama, a masters from the University of Tennessee at Chattanooga, and additional study at the University of Alabama.

Wilson selected as Boaz citizen of the year



Dr. David Wilson, Snead State Community College athletic director and biology instructor, was named the Boaz Citizen of the Year for 2001. His wife, Mary Lynne, is a counselor at Snead College and their daughter, Mary Page is involved in on-campus theatre productions. Wilson is very talented in photography and is very active in community events, especially those promoting the arts and drug awareness.

Messner "Most Distinguished Faculty"

Anne Messner was presented the "Most Distinguished Faculty Award" at the 18th Annual Academic Award Banquet at Chattahoochee

Valley Community College. Ms. Messner was selected by members of the honor society, Phi Theta Kappa, for her outstanding contributions and performance as an instructor and her true concern for the success of her students. Additionally, she was selected as a Master Teacher for the 2001-2002 academic year.



Ms. Messner has been a faculty member at Chattahoochee Valley since 1976.

College and Community Receive Education on Safety Awareness

Lawson State Community College, the University of Alabama at Birmingham and S & S Safety Consultants sponsored a safety awareness workshop that addressed issues: What Is The Newest Weapon For Combating Anthrax? Could Our Water System Be in Jeopardy? What Is The Best Way to Handle a Chemical Spill at Home?

In an overview session, UAB's HASMAT (Hazardous Materials) experts identified hazardous materials and usual environments. Donning full protective gear and equipment, HASMAT demonstrated the necessary steps to patch and safely transport hazardous materials. The Hazardous Materials Team also created a mock hazardous-spill designed to demonstrate a situation and the requirements for correction and cleanup.

For everyday reference, Dr. Karl Pruitt (Lawson State) and Mr. Danny Spencer (S & S Safety Consultants) provided information and tips on chemical safety, household safety, campus safety and community safety.

Bevill State Associate Dean Promotes Humanities Programs



Marthanne Brown, associate dean of the Jasper campus of Bevill State, continues to be active in humanities activities throughout the state. She is presently serving on the Advisory Board for the Auburn University Center for the Arts and Humanities. In this capacity she collaborates with the Center to conduct programs in her loca college district as well as other areas in the state. Programs included in her work with the Center are READ ALABAMA! The Tradition Continues and a children's reading enhancement series.

Most recently, she represented the Center as a facilitator at the Alabama Humanities Foundation Humanities Summit.

Ms. Brown is also on the Board of Directors of the Central Alabama Literacy Council. This council is involved in literacy training, ESL training and adult education. She is also the chairperson for the Walker County Literacy Council, which coordinates many of its activities through the Central Alabama Council.

Audrey Small, Bessemer State, Participates in Leadership Academy



Audrey Smallwood, assistant to the dean at Bessemer State Technical College is participating in the Alabama Community College Leadership Academy. The objective of the academy is to identify, develop, train, and nurture Alabama's next generation of community college leaders. The academy provides a yearlong leadership development program for administrators and faculty members desiring to prepare themselves to take advantage of future senior-level

management opportunities in Alabama's community and technical colleges.

GSCC Calculus Project Team Attends Annual Conference on Two-Year College Mathematics

Susan Williams Brown, Sonny Kirby, Molly Misko, Rhonda Oden, and Tammy Potter of Gadsden State Community College attended the 27th Annual Conference of the American Mathematical Association of Two Year Colleges in Toronto, Canada. More than 1200 educators attended workshops and sessions on topics concerning the mathematics taught in the first two years of college.

The featured speakers were George Boggs, President and CEO of the American Association of Community Colleges and A. K.Dewdney, Professor of Mathematics at the University of Waterloo.



Pictured L-R: Rhonda Oden, Susan Williams Brown, Mollie Misko, Sonny Kirby, and Tammy Potter of Gadsden State Community College.

CVCC Instructor Selected to Attend Leadership Academy



The Alabama Community College Leadership Academy was designed for the express purpose of preparing 21st century leaders to guide Alabama's community and technical colleges

into the next phase of their development. One participant is selected from each Alabama community college.

Chattahoochee Valley Community College's representative is Dr. Cathy Ledbetter, art instructor. Chattahoochee Valley actively promotes the development of emerging leaders by nominating deserving individuals such as Dr. Ledbetter to participate in intensive leadership development programs like the Community College Leadership Academy, the Phenix City Chamber of Commerce Leadership Program, and The Master Teacher Academy.

Welding Instructor finds "The Tassel is Worth the Hassle"

Robert H. Spencer, Bishop State Community College



The decision for Robert H. Spencer, welding instructor, to go back to school was aggravating and difficult. It was aggravating because it wouldn't go away, and difficult because academics was never a pleasant experience for him. "I hated the thought of going back to school. I could hear my mother saying, 'Boy, you should finish school."

However, changes in educational requirements for postsecondary instructors in 1997 made his decision for him. "I was faced with either going back to school or finding another job. It was as simple as that."

Spencer said he remembered Bishop State President Dr. Yvonne Kennedy's words of inspiration that "the tassel is worth the hassle." He said those words along with the words of his wife, Sandy, who would say, "It is not as long as it has been and not as short as it is going to get," kept him inspired and helped him continue on.

Once he had made his decision, Spencer wanted to take the most difficult courses first. The first course was algebra. "I had never taken algebra before and it proved to be everything I thought it would be and more." After failing his first two tests, Spencer said he panicked. "My world had crumbled. I couldn't think of anything but quitting. I requested a conference with the instructor.

My plans were to withdraw and take it again later."

Spencer said his instructor appeared to not have heard a word he said. She said I was learning a lot of math and it was going to get better. I was told to just hang in there. That was the same song my wife, Sandy, was singing day and night."

Spencer said he asked himself, "How on earth could I be trying so hard and yet failing?" He said he became so concerned that he thought his instructor was trying to trick him. "I thought of everything. I accepted the possibility that I was going to fail the course. I prayed over it and decided to go for it. I was going to give it all I had and if I failed, I could accept that too."

Spencer said he passed the remaining tests, the class, and later the requirements for an associate in applied science degree from Bishop State. Spencer didn't stop there! After earning his associate degree, which was the minimum requirement to keep his job, he decided to earn a bachelor of science degree as well, so he enrolled at Athens State University. "I worked full time during the day, taught two nights a week and attended class two nights a week." My ASU classes were held on Fridays from 5 to 10 p.m. and on Saturdays from 8 a.m. to 5 p.m. I would then drive some 360 miles home."

"Times were difficult," Spencer said. "Again I was encouraged by an article written on the struggles and sacrifices of Bishop State's Dean of Students, Dr. Terry Hazzard, while working on his doctorate. Spencer said that what inspired him most about the article was the part where Dr. Hazzard said "At one point I felt so tired and alone that I pulled over on the highway and cried." "I thought to myself," Spencer said, "if he can make it, so can I!"

Robert Spencer did make it. He completed all requirements for a bachelor of science degree from Athens State University this past May. "It was a long and hard journey, but I am grateful for having good instructors and the opportunity to be inspired and encouraged by the words of my wife, Dr. Kennedy and Dr. Hazzard."

"The tassel is really worth the hassle," he said.

Thacker Appointed as Representative to

Governor's Alabama's Promise Committee



Jacquie Thacker, director of community service and special projects at Chattahoochee Valley Community College, was appointed to serve on the Governor's Alabama Promise Committee to help plan the statewide Alabama's Promise Summit.

The Alabama College System's partnership with America's Promise mirrors a strong national sentiment that preparing young people

for the future should be the nation's top priority. Each of the Alabama College System's colleges are engaged in local activities to implement five promises in the lives of young people: caring adults, safe places, healthy start, marketable skills and the opportunity to serve. Ms. Thacker was one of nine representatives selected from the Alabama College System to serve on the Governor's Committee.

Gadsden State Community College has Wide Variety of Professional Development Events

Over sixty faculty, staff, and administrators from Gadsden State Community College attended professional development seminars in various parts of the country in recent months.

Several of those dealt with the aftermath of the September 11th terrorist attacks in Washington and New York. Dr. Brenda Crowe, Dean of Institutional Advancement and Community Services led a delegation from both the Gadsden and Anniston campuses to Bevill State Community College at Sumiton for a workshop, "Recognizing Terrorist Activity." Among those present was Daniel O'Donnell of the Anniston campus who also attended a First Responder/Terrorist Awareness Conference sponsored by the Alabama Emergency Management Agency.

In view of the attacks and other traumatic events, such as school shootings, Dean of Student Services, Dr. Judith Hill and members of her staff arranged a mini-workshop presented by personnel from Mountainview Hospital. It was designed for the student services staff on post traumatic stress disorder and critical incident stress debriefing.

In preparation for the visit by the Southern Association of Colleges and Schools to Gadsden State, Dr. Hill along with several others from Gadsden including Dr. Jim Jolly, Dean of Instructional Services, attended the SACS Conference in New Orleans.

More than 20 personnel from the financial and administrative service area along with Dr. Jim Prucnal, Director of Financial and Administrative Services attended the Zig Ziglar/Peter Lowe Win/Life seminar in Birmingham in January.

Other conferences attended by staff and administration include a technology conference in Baltimore, the 2001 Alabama Community Leadership Development Institute at Shelton State, IAAP Southeast District Conference in Huntsville, Avery-Dennison Business Solutions Seminar, Microsoft "Big Day" Seminar, Department of Education 2001-2002 Fiscal Management Training in Atlanta and the Fourth National Conference on Research in Developmental Education in Charlotte, North Carolina.

Alford receives Postsecondary Achievement Award

Dr. Linda G. Alford, Business Technology instructor at Reid State Technical College, was awarded the highest honor presented by the Alabama Education Association's (AEA) Postsecondary Division, the Rose Award.

The Rose Award is given annually to a postsecondary person who has demonstrated leadership in higher education, encouraged



positive relationship between postsecondary and K-12, and has worked hard to improve collegial relations among higher education groups and all AEA members. Dr. Alford was presented with the Rose Award because of her untiring efforts in these areas. Presently Dr. Alford is the President of Alabama Business/Marketing State Advisory Committee, and is completing her sixth term as Secretary/Treasurer of AEA Postsecondary Division. She is a member of District 24 Legislative Contact Team, Treasurer of Association of Collegiate Business Schools and Programs, Region III. She was recently appointed to the newly created Alabama Commission on Public Education Assessment, Organization and Allocation.

Calhoun's Beasley Named National Chair



Brenda M. Beasley, department chair of Allied Health and program director for Emergency Medical Services at Calhoun Community College, has been named national chair for the American Society of Testing Materials (ASTM) Committee F30 on Emergency Medical Services. The 100-member committee promotes knowledge, stimulates research, and develops standards

for quality emergency medical services.

Beasley, an ASTM member since 1985, began her career as an emergency department nurse. After a number of years in that field, she became involved in emergency medical services education and began teaching in the field.

She is also the author of two books published by Brady/ Prentice Hall — *Understanding EKGs: A Practical Approach* and *Understanding 12 Lead EKGs: A Practical Approach*.

Calhoun PR Office Honored

The Public Relations Office at Calhoun Community College continues to be recognized for its outstanding marketing efforts. The Public Relations Council of Alabama honored Calhoun in its annual Medallion Awards competition with a Certificate of Merit in the interactive media-website category. Calhoun's webmaster is Lanita Parker.

Calhoun also was presented with a bronze medallion of merit in the poster category from the National Council on Marketing and Public Relations. The winning poster was designed by Calhoun graphic designer Beth Butler.

SU's Jordan Named Financial Manager of the Year

Dr. Joanne Jordan, Vice President of Southern Union State Community College, was named 2001 Financial Manager of the Year for The Alabama College System. The announcement came at the annual financial managers conference which was held at The Legends at Capitol Hill in Prattville in the fall.

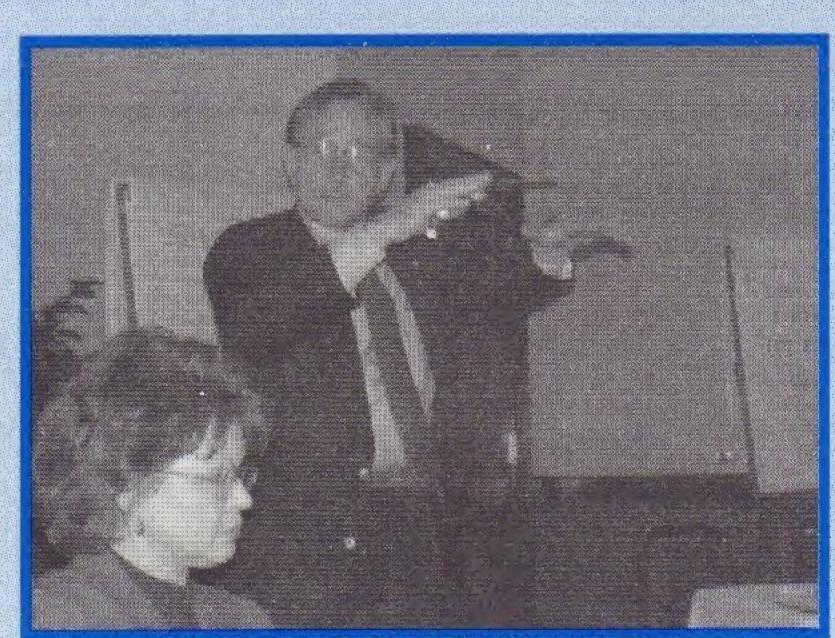
The Alabama College System Financial Management Association exists to represent the financial management interests of the public two-year colleges by providing education to encourage professional development, by communicating and influencing financial management policies and practices, and

by serving as an advocate for the profession.

Jordan has worked at Southern Union since 1966, first as biology teacher and later in various administrative capacities including Director of Extended Day Programs, Director of Institutional Advancement, and Dean of Administration. She has served since 1994 as a member of the Postsecondary Advisory Committee on Policy Matters. Jordan is a member of numerous civic and professional organizations and has been named as Alabama's Outstanding Administrator of the Year for two-year colleges. Jordan and her husband, Bennett, have two sons, Ben and Andy.

CARD Conference Focuses on Private Giving

The Council for Alabama Resource Development (CARD) held its annual spring conference February 7 & 8 in Montgomery at the Embassy Suites. This year's keynote speaker



was William Craft, Ed.D., Certified Fund Raising Executive (CFRE). Craft is an experienced consultant to colleges, corporations and non-profits in the United States and a lead facilitator/consultant for the American Management Association's on-site strategic planning program.

Members focused on the role of strategic planning in private philanthropic investment for Alabama's two-year colleges. CARD members considered the role of environmental scanning, pros-

pect donor research, case development, the process of approaching donors for gifts and discussed the role of foundation boards.

Card members attending the conference included Harold Batts, Drake State; Diannah Rowser and Wilma Quarker Smith, Reid State; Paul Looney, Shelton State; Donna Peck and Ann Underwood, Northwest-Shoals; Sherry Martin, Jefferson Davis; Steve Spratlin, Southern Union; Brenda Crowe, Gadsden State; Jim Fitz-Gerald, Faulkner State; Kay



Roney, Wallace of Dothan; Deborah Marcus, Bessemer State; Joree Jones, CARD president,

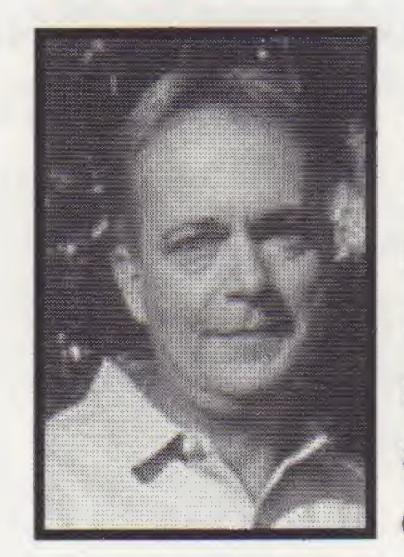


and Jim Krudop, LB Wallace; Barbara Anne Spears, CARD vice president, and Michael Lovett, Central Alabama; Janice Roberts and Kay Renfro, Jefferson State; S.C. Kaushik and Sheila Sprowl, Trenholm State; and Johnny McMoy, Chattahoochee Valley.

During the business session, Deborah Marcus, Bessemer State, was elected secretary/treasurer to fill an unexpired term. She will rotate into the vice president role in the fall. Members voted to develop a subcommittee to explore Foundation is-

sues and private giving. Members will meet again in June for a drive-in work session.

Jerry Hicks Presenter on Effective Planning



Jerry Hicks, chairperson of the math and science department at Chattahoochee Valley Community College, recently attended the Southeastern Roundup of In-

structional Administrators, sponsored by the National Council of Instructional Administrators (NCIA). The four-day conference was held in Biloxi, Mississippi and was formulated to address instructional concerns.

Mr. Hicks' presentation was on effective planning. He said the conference afforded its participants the opportunity to draw from the experience of individuals who have successful programs in place. The group left with renewed vigor and new ideas to address their particular areas of instructional concerns.

Make your plans now!!

November 24-27
ACA Fall Conference

GREAT SPEAKERS!

GREAT FUN!

GREAT TIME TO

BOND WITH YOUR

PEERS!

Chancellor's Awards on Sunday.

Registration deadline: November 15, 2002

Hotel Reservations by October 18, 2002.

At the June meeting of the Executive Committee of the Alabama College Association, the following revisions to the ACA Constitution were presented. Please review these changes and be prepared to vote on their adoption at the Annual Conference in November 2002.

Revisions to THE CONSTITUTION AND BYLAWS OF THE ALABAMA COLLEGE ASSOCIATION

Article I. Name

The name of this organization shall be the Alabama College Association.

Article II. Logo

The official logo for the Association shall be an outline of the State of Alabama over which is superimposed the letters ACA. To the upper right of the state outline shall be written Alabama College Association.

Article III. Purpose

The purpose of the Association is to promote development and advancement of postsecondary education throughout the Alabama College System by:

- a. Promoting professional service;
- b. Encouraging professional growth;
- c. Improving articulation and cooperation with all levels of education;
- d. Identifying needs and problems of the Alabama College System and communicating them to appropriate agencies for agency;
- e. Providing communication through the Alabama College System;
- f. Promoting public recognition of the Alabama College System.

Article IV. Membership

Four classes of membership are established: Individual, Associate, Institution, and Affiliate.

- a. Institutional membership is open to institutions and organizations of the Alabama College System. Upon payment of annual institutional membership dues, as established by the Executive Committee, the institution and its employees will be granted membership.
- b. Associate membership is available to individuals whose professional activities are closely related to the function and purpose of the Alabama College System. Membership will be granted upon approval of the Executive Committee and annual payment of association membership dues as established by the Executive Committee. This is an honorary, nonvoting membership.
- Individual membership is open to all employees in the Alabama College System not covered under IV, a. Individuals will be granted membership upon the annual payment of individual membership dues as established by the Executive Committee. Individual membership carries the right to vote on business of the Association.
- d. Affiliate membership is open to institutions and organizations whose activities are recognized as being closely related to the functions and purposes of the Alabama College System. Affiliate membership will be granted upon approval by the Executive Committee and payment of annual membership (dues).

Article V. Officers Section 1. Officers

- Elected officers of this Association will be President, First Vice-President/President-Elect, Second Vice-President, Treasurer, and Immediate Past President.
- b. Appointed officers of this Association will be: Door Prizes Coordinator, Entertainment Chair/Vice-Chair, Evaluation Coordinator, Executive Assistant(s) to the President (not to exceed two), Facility Assignment Coordinator, Food Services Coordinator, Historian, Legislative Affairs Chair/Vice-Chair, Parliamentarian, Publications Officer, Registration Coordinator, Secretary, and Vendors Coordinator.
- c. The First Vice-President/President-Elect will serve as President during the succeeding year. The Second Vice-President will serve one term and automatically move to the office of First Vice-President/President-Elect. In case the elected President does not serve the full year, the First Vice-President/President-Elect will complete the term. If the First Vice-President/President-Elect serves more than six months as President, this will constitute his/her year as President. If he/she serves less than six months, he/she will serve as President during the following year.
- d. The Treasurer will serve a two-year term.

Article V. Officers continued Section 2. Selection of Officers

a. A Nominating Committee (consisting of three or more members of the Association) will be appointed by the President with the advice and consent of the Executive Committee. It will be the duty of the Nominating Committee to place in nomination two or more candidates for the offices of First Vice-President/President-Elect, Second Vice-President, and Treasurer to the Executive Committee (when vacancies occur). The President's designees (Parliamentarian) will then conduct the election, and the President will announce at the annual meeting the names of those elected.

b. The First Vice-President/President-Elect, Second Vice-President, and Treasurer will be eleted by a majority of the votes cast by the membership of the Association.

c. The Door Prizes Coordinator, Entertainment Chair/Vice-Chair, Evaluation Coordinator, Executive Assistants, Facility Assignment Coordinator, Food Services Coordinator, Legislative Affairs Chair/Vice-Chair, Parliamentarian, Publications Officer, Registration Coordinator, Secretary, and Ventor's Coordinator will be appointed by the President.

d. The officers will assume office upon adjournment of the annual ACA convention.

Section 3. Duties of Officers

- a. The President will preside at meetings of the Executive Committee and at all state conventions and conferences of the Alabama College Association. The President will represent the Association in all matters pertaining to the Association, call meetings of the Executive Committee, and appoint non-elected officers of the Association. Additionally, the President will authorize expenditure and payment of Association funds.
- The First Vice-President/President-Elect will perform those duties assigned by the President and will perform the duties of the President during his/her absence or disability.

c. The Second Vice-President will perform those duties assigned by the President.

d. The Treasurer will receive all money for the Association and make payment of the Association funds upon authorization of the President. At the annual convention, he/she will submit a report of the receipt and expenditures for the preceding year.

The Secretary will record meetings of the Association and of the Executive Committee. He/She will maintain a list of the membership in all classes of membership and will perform other duties as assigned by the Executive Committee.

f. The Parliamentarian will perform such duties as prescribed by Robert's Rules of Order, Newly Revised. (He/She will conduct the selection process for elected officers of the Association.)

g. The Historian will inventory the archives annually and update the historical records.

- h. The Publications Officer will coordinate appropriate communications as directed and/or approved by the Executi ve Committee.
- i. The Evaluation Officer will conduct an evaluation of Association conventions/conferences and share the results with the Executive Committee.

Article VI. meetings Section 1.

The Executive Committee will determine the number, time, and place of conventions/conferences/general meetings of the Association. At least one convention will be held each year for the general membership.

Article VII. Commissions Section 1. Commissions

- a. The following Commissions are established to carry out activities consistent with the purposes of the Association as are herein perscribed as: Commission on Faculty, Commission on Administration, Commission on Students, and Commission on Support Personnel.
- 2. Commissions will be composed of Interest Groups.

Section 2. Commission Officers

- a. Each Commission will elect a Chair and Vice-Chair at the annual convention to assume office at the adjournment of the annual convention.
- b. Commission officers will serve a one-year term.

Section 3. Commission Responsibilities

Commission responsibility will include the following:

- a. Hold at least one business meeting each year. This meeting will be held during the annual convention of the Association.
- b. Establish operational procedures to facilitate the activities of the various interest groups within the Commission. These procedures are to be filed in writing with the Secretary of the Association.
- c. b. Make recommendations to the Exeuctive Committee within the Commission's sphere of interest.
- d. c. Coordinate the planning of the annual convention program. for the Interest Groups.
- e. d Insure articulation among Association members and between Association members and other educational institutions.
- f. e. Promote and support effective practices within the Commission's sphere of interest.
- g. f. Submit proposed budgets for expenses to the Executive Committee for approval, prior to the convention on a date established by the President.

Section 4. Special Purpose Commission

The President shall have the authority to establish Special Purpose Commissions to focus on issues of major importance to the membership. Such Commissions shall utilize the resources of the Association. At the time each such Commission is established, the President shall define the purpose of the Commission and the criteria for membership on the Commission. The President may appoint the Chair and Vice-Chair or allow the Commission members to elect said officers. An individual from the two-year college system may serve as an officer for no more than two consecutive years on the commission.

Section 5. Special Prupose Commission Responsibilities

The Special Purpose Commission(s) responsibilities shall include the following:

- a. Hold meetings as appropriate to complete all responsibilities assigned.
- b. Recommend operational procedures to facilitate the activities of the Commission. These procedures are to be filed in writing with the Secretary and approved by the President.
- c. Make recommendations to the Executive Committee within the Commission's sphere of interest.
- d. Upon approval by the Executive Committee, coordinate the planning of any symposium, conference, or workshop.
- e. Submit a budget for the activity to the Executive Committee for approval.

Section 6. Dissolution of Special Purpose Commissions

The Executive Committee may dissolve any Special Purpose Commission that has achieved its assigned purpose or is no longer functioning.

Article VIII. Interest Groups Section 1. Interest Groups

- a. Interest groups will be established within each Commission to carry out activities consistent with the purposes of the commissions and the Association. Interest Groups may be established by petitioning in writing the Executive Committee with a minimum of ten (10) signatures of individuals who wish to participate in said Interest Group. The Executive Committee will have the right to approve or reject the petition. Approvals will be added to the list of Interest Groups meeting at the Association's annual convention. The President shall appoint an Acting Chair whose responsibility shall be to organize the sessions for the Association's annual convention at which time formal organization of the proposed Interest Group will occur.
- b. Each interest group will elect a Chair and a Vice Chair at the annual business meeting of the interest group.

Section 2. List of Interest Groups

- a. The Secretary of the Association will maintain a list of currently operating Interest Groups.
- b. Interest Groups may be discontinued upon decision by vote of its members and ensuing notification to the Executive Committee. Interest Group may be discontinued also by decision of the Executive Committee, when it is determined insufficient interest remains for the group to continue functiong, as evidenced by attendance at group sessions at two consecutive annual conventions.

Article EX (VIII). Committees
Section 1. Executive Committee

Alabama College Association Constitutional Changes Continued

a. Composition

1. Elected Members - The members of the Executive Committee will be the: President, First Vice-President/President Elect, Second Vice-President, Treasurer, and Immediate Past President, the Chair and Vice-Chair of the Commission on Administration, Chair and Vice-Chair of the Commission on Students, the Chair and Vice-Chair of the Commission on Support Personnel, and the Chair and Vice-Chair of each Special Purpose Commission. All are voting members.

Appointed Members - The Door Prize Coordinator, Entertainment Chair/Vice-Chair, Evaluation Coordinator, Executive Assistant(s) to the President, Facility Assignment Coordinator, Food Services Coordinator, Historian, Legislative Affairs Chair/Vice-Chair, Parliamentarian, Publications Officer, Registration Coordinator, Secretary, and Vendor

Coordinator. All are voting members.

3. Ex-Officio non-voting members of the Executive Committee will be the Chief Officer of the Department of Postsecondary Education or his/her designee; the Executive Director of the Alabama Commission on Higher Education or his/her designee, and; a representative of the Presidents' Association.

The only changes from this point on are the Roman numeral changes:

Article X (IX). Finance
Article XI (X). Amendments

Third Annual Master Teacher Seminar

Participants nominated by the colleges of the Alabama College System for the third annual Master Teacher Seminar enjoyed a week focusing on the art of instruction, under the direction of Dr. Terry Whisnant, president of Horizon Seminars and a faculty member at Southside Virginia Community College. Each participant demonstrated teaching techniques, explored classroom innovations and shared motivational strategies during this weeklong residential program held at the International House of Jacksonville State University this summer. Additionally, attendees crossed disciplinary lines to gain insight into the learning process and made new friends as they networked with faculty drawn from across the state.

The seminar is supported in part through a grant from the Alabama Department of Postsecondary Education, and is a product of the Alabama College System Teaching and Learning Initiative.

"The Master Teacher Seminar seeks to establish a system-wide climate for effective teaching and learning by firmly demonstrating the commitment of System leadership to excellence in teaching and learning," Gainous said. "Broad-based involvement of college faculty and administrators will further enhance the climate for excellence in teaching and learning, and ensure the success of students. Therefore, I encourage all faculty in our System to consider attending this faculty renewal experience in the future."

Dr. Edward Meadows, Chair of the Teaching and Learning Initiative, stated that the seminar is becoming an annual tradition. "I am delighted and pleased to see the excitement in the faces of the participants during the course of this very special professional development program," Meadows said. "I commend Dr. Terry Whisnant, seminar director and Barbara Anne Spears, this year's program coordinator, as well as the rest of the Alabama and Virginia staff who worked extremely hard to make this experience for faculty a great success."

This year's participants included math instructors Wade Killingsworth and Janet Gittings of Alabama Southern Community College and Kristi Whitehead of Enterprise State Junior College; aviation instructor Larrie Zimmer of Wallace Community College; electronics instructor Nancy Wilson of Bessemer State Technical College; English instructors Annette Cederholm of Snead State Community College, Thomas Sunday of Reid State Technical College, and Michael McClung of Northwest-Shoals Community College; English/reading instructor Anne Messner of Chattahoochee Valley Community College; biology instructors Ron Van Houten of Central Alabama Community College, Ed Perry of Faulkner State Community College, and Dudley Guthrie of Jefferson State Community College.

Also, nursing instructors Sandy Caudle of Calhoun Community College, Linda Cater of Ayers State Technical College, Debbie Connelly of Bishop State Community College, and Marilyn Hudgins of Wallace Community College; nursing assistant instructor Barbara Kyzar of Trenholm State Technical College; psychology instructors Beulah Patton of Jefferson Davis Community College and Barbara Jones of Northwest Mississippi Community College; computer technology instructors Melissa Pritchett and Charlene Cannady of Trenholm State Technical College; accounting instructor Verlindsey Stewart of Drake State Technical College; computer science instructor Paul Ozor-Ilo of Ayers State Technical College; electronics/technology instructor Noureddine Bekhouche of Jacksonville State University; and vice-president/dean of the college Vicki Hawsey of Chattahoochee Valley Community College.

Staff members for this year's event included Whisnant, Spears of Central Alabama Community College, assistant coordinator/facilitator Wilma Quarker Smith of Reid State Technical College, assistant to director/facilitator Harold Johnson of Snead State Community College, facilitator Alicia Taylor of Shelton State Community College, lead facilitator Stephen Walker of Mecklenburg County Schools, Virginia, and events coordinator Michele Terrell of Southside Virginia Community College.

Bits and pieces around the System

Or. Jeanne Beckwith, Jefferson Davis Community College, speech and drama instructor, served as director and technical consultant for the one-act play, "Into these Hands" at the science fiction literature convention in Durham, N.C. She also led a workshop for writers on "Turning Fiction into Drama," in which she worked with published writers on the differences between a work of fiction and a work for the stage.

Shirley Brackin, Reid State Technical College, nursing instructor, has completed requirements for her Ed.D. degree at the University of West Florida in Pensacola

Barbara Bradford, PT, MPH, Bishop State Community College, director of the Physical Therapist Assistant program, was among 2,500 physical therapy professionals attending a recent conference and exposition of the American Physical Therapist Association (APTA).

Dianne Crabtree, Faulkner State Community College, computer science instructor, has completed certification for the CISCO Certified Network Administrator. Tim Craig, Faulkner State Community College, computer science instructor, has completed certification for the CISCO Certified Network Administrator.

Tarsh Freeman, Harold Rowell, Ken Swinney and Sandy Swinney, Bevill State Community College, attended a workshop at Duke University entitled "Teaching Mathematics with Online Materials." This workshop was sponsored by the University of Pittsburgh as part of the National Science Foundation Chautauqua Workshop Program.

Jean Graham, Faulkner Sate Community College, surgical technologist program director, attended a surgical technology instructor's forum in Tucson, Arizona.

Susanne Holmes, Faulkner State, physics instructor, attended the joint fall meeting of the Texas Sections of the American Association of Physics Teachers and the American Physical Society with Zone 13 of the Society of Physics Students and the National Society of Hispanic Physicists.

Leisha Hultgren, Beville State Community College, English instructor, authored a poem, "Near Future," which was published by "Aura" and "Spirit and Blood" published

by Willow Street. Hultgren was selected by the Birmingham Art Music Alliance to write a poem to be scored for piano and soprano; the work will be presented at concerts in Europe and America.

Leon Jackson, Bishop State Community

College, welding instructor, was recently honored with the District Howard E. Adkins Memorial Instructor Membership Award. Herb Jordan, Bishop State Community College, director of public relations, captured first and third places in the Color Photograph category during the National Council for Marketing and Public Relations (NCMPR) District 2 Conference held last October in Richmond, Va. District 2 represents 11 states and the Bahamas. NCMPR District 2 is one of seven districts that make up the national organization consisting of more than 1,500 public relations and marketing professional from more than 650 two-year colleges across the United States, Canada and the Bahamas. The Southern Public Relations Federation awarded Jordan and Bishop State with a "Lantern Award of Excellence" (second place) for the College's full-color programmatic brochures during its annual conference held July 2001 in Biloxi, Miss. The organization's members are PR professionals from Alabama, Florida, Louisiana and Mississippi. In October 2001, Jordan and Bishop State Community College was recognized by the Public Relations Council of Alabama with an Award of Excellence (second place) for the College's Programmatic Brochures and a Certificate of Merit (third place) for Bishop State's quarterly newsletter, the Communiqué.

Diana McNeil, Bishop State Community College, humanities instructor, recently received the YWCA Public Service Achievement Award during the sixth annual Woman of Achievement Awards banquet. McNeil was honored for her contributions to the community.

Ann Mantel, Jefferson Davis Community College, director of nursing, was elected chair of the state associate degree nursing committee at the fall ACAPNEP meeting. She has also been selected to serve as a member of the NLN-AC review team at Vermont Technical Colleges in Randolph Center, Vermont.

Angela S. Paul, Reid State Technical College, practical nursing instructor, has completed the requirements for her Ed.D. degree at the University of West Florida in Pensacola.

Or. Mark Reynolds, Jefferson Davis Community College, chairman of the humanities division, was one of the invited speakers, the only one from a two-year institution, for a special national conference entitled "Writing in the 21st Century, held at Miami University in Oxford, Ohio. Dr. Reynolds also attended a meeting of the Modern Language Association's Community College Committee in new York City.

Laura Steadman, Bessemer State Technical College, family nurse practitioner, received her Family Nurse Practitioner Certification from the University of Alabama at Birmingham.

Sonia Smith, Jefferson Davis Community College, nursing instructor, presented "Health Assessment of the School-Aged Child" for the pediatric and family nurse practitioner graduate students at Emory University School of Nursing in Atlanta.

Mary Q. Taylor, Bishop State Community

College, counselor, was recently presented with a certificate of appreciation for her support and participation in the Youth-Career Summit at the University of South Alabama.

Dr. David Wilson, Snead State Community College, athletic director and biology instructor, was named the Boaz Citizen of the Year for 2001. Wilson contributes to others with his talents in photography, and is very active in community events, especially those promoting the Arts and drug awareness..

Nancy Wilson, Bessemer State Technical College, electronics instructor, participated this past summer in Alabama's Master Teacher Seminar. Ms. Wilson is also instrumental in developing a comprehensive electronics program for U.S. Steel. She has received strong praise from both U.S. Steel and its employees for her commitment.

Annette Wright, Bessemer State Technical College, family nurse practitioner, received her Family Nurse Practitioner Certification from the University of Alabama at Birmingham.

Athens State Professor's Research Creates International Attention

Reprinted from *The Athens News Courier* Staff Reporter, March 17, 2002

While teaching at Athens State University the past 20 years, Dr. Mark Durm, professor of psychology and author or co-author of over 50 professional publications, has been quietly building a national and international reputation in research.

His research has covered several different areas, including skepticism, self-concept, coping, body image, religiosity, just world beliefs, immediate stress and emotional response, and substance abuse, among others.

Professional journals that have published his research include Psychological Reports, Journal of Genetic Psychology, Journal of General Psychology, Skeptical Inquirer, The Educational Forum, and others.

He consistently receives requests for copies of his research from all over the world. Durm is sometimes amazed from where the requests come. For example, the ten most recent international requests have come from the following countries: Australia, Croatia, Czech Republic, France, Indonesia, London, Malta, Mexico, Poland, and Slovakia.

Durm also receives requests via email from students around the world. "Receiving requests from professional researchers is flattering, but I'm truly honored if I have raised questions in students' minds from other parts of the world," said Durm, a 1968 graduate of Franklin County High School.

On the national scene, he has received requests from New York, Kansas, Ohio, Texas, Vermont, and North Carolina, among other states. Durm just received a telephone inquiry about his research from Johns Hopkins University, one of the most prestigious universities in the nation.

Durm has several favorite incidents concerning the notice that comes with publishing. Recently, Denver Betts, Athens State's Redstone Arsenal Extension Supervisor, was reviewing a textbook on adult learners and noticed that Durm's research was emphasized in a section.

Another favorite incident that Durm relates is one about a student from South Dakota State University. The student from South Dakota happened to be the daughter of Athens State University's Dean of Academic Affairs, Dr. Richard Boyd.

"Just after Dean Boyd's arrival on campus approximately 10 years ago, he received a phone call from his daughter inquiring about my existence here," said Durm. "Dean Boyd's response was, 'well yes, I do know him.' His daughter then related that one of her professors at South Dakota State had given a reading assignment about my research on the history of grading. Dean Boyd and I still laugh about that one."

Another memorable incident concerned a Huntsville television reporter. The reporter had telephoned the Committee for the Scientific Investigation of Claims of the Paranormal (CSICOP) in Amherst, New York.

The local reporter was seeking information on an issue that was to be aired in north Alabama. The personnel in New York asked the reporter how close she was to Athens State University. She responded, "25 miles." The CSICOP personnel then replied that the best man in that area was in her own backyard!

One of the aspects of his research that Dr. Durm is most proud of is the young men and women he teaches. To date, 26 of his students have co-authored published research with Durm, and, in a few cases, the students have been first author. This accomplishment is practically unheard of at the undergraduate level.

Dr. Boyd says that Durm, like many faculty at Athens State University, values the importance of good teaching. "What is significant is that he also creates in his students an understanding of and appreciation for the importance of good scholarship and research. Collaborating with students in research helps them see how to put theory into practice. Seeing their names on publications with him is the added benefit for undergraduates," said Dr. Boyd.

Dr. Charles Chapman, Athens State's Dean of School of Arts and Sciences, says it is admirable to see a professor who is willing to spend time to help students to succeed. "Dr. Durm has not only been pursuing his own scholarly research, but he has shared his expertise with students so that the students could become researchers in the future as well," said Chapman.

Durm's most recent Athens State student co-author is Patricia Glaze of Athens. To date, they have published four journal articles together.

Again, Durm says that his first love is teaching, but that it is very nice to be able to teach some of his own research. So, he teaches and does research quietly, but his voice is heard around the world.

Drake PR Director Receives Accreditation

J. F. Drake State Technical College public relations and job placement director, Vickye T. Hester, recently received the Accredited in Public Relations (APR) designation.

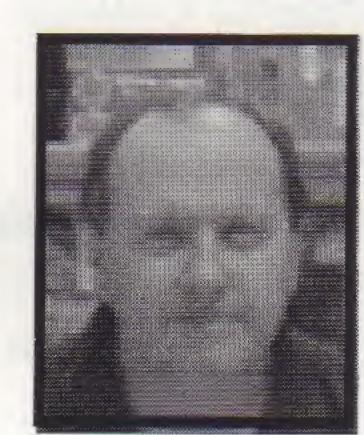
The APR designation is achieved after passing a comprehensive written and oral examination governed by the Universal Accreditation Board. The exam measures a candidate's knowledge of public relations practice, communications theory, management science, ethics and general understanding of the public relations profession. The exam is structured in a way that a candidate must have several years of experience to attain accreditation, which is

indicated by the designation APR used after an accredited member's name. Hester is the first APR employed in the Alabama College System.

Vickye's other career accomplishments include the 1999 Chancellor's "Support Staff of the Year" Award and serving as the 1999-2000 president of the Alabama College System Public Relations Association. She has been employed at the college for eight years. Hester received her bachelor's degree in English from Alabama A & M University in Huntsville.

Cisco Sponsored Sun Solaris Course Added to Cisco Academy Program

Kenneth Scott, MIS Division



Director and Main Contact for the Cisco Regional/Local Academy Program, recently attended a week long certification training course for the

Sun Solaris Unix Networking Operating System. The training was held December 10^{th} - 14^{th} , 2001, at the Cisco Academy Training Center - Sponsored Curriculum (CATC-SC) in Pensacola, Florida. Regional Academy instructors attend these training sessions at their respective CATC-SC sites and then in turn, teach the classes to students and other Local Academy instructors.

The training covered the configuration, operation and administration of the Unix software, inclusive of benefits of a Unix system running in a networking environment. Sun Solaris is the software product of Sun Micro-systems and co-sponsors the curriculum within the Cisco Academy framework. The course in intended to prepare students for Sun Solaris Network Administration. Other courses in the CATC-SC format are Fundamentals of JAVA, IT Essentials I & II, Cabling and Voice, and Fundamentals of Web Design which Trenholm Tech is also offering.

NCMPR District 2 Conference Scheduled in Mobile

Mobile will be the location of the National Council for Marketing and Public Relations (NCMPR) District 2 Conference scheduled for Oct. 6-9.

NCMPR is the only organization of its kind that exclusively represents marketing and public relations professionals at community, technical and junior colleges. As one of the fastest-growing affiliates of the American Association of Community Colleges (AACC), NCMPR today has more than 1,500 members from more than 650 colleges across the United States, Canada and Bahamas.

District 2 consists of 11 states and the Bahamas. The states are Alabama, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Virginia and West Virginia.

For more information about the conference, contact Herb Jordan, Director of Public Relations at Bishop State Community College, or Margaret Strickland, Director of College Relations at Faulkner State Community College.

Herb Jordan
Director of Public Relations
Bishop State Community College

Campbell appointed to Alabama Humanities Foundation

Dr. David Campbell, president of Northeast Alabama Community College has



been appointed by Governor Don Siegelman to the Board of Directors of the Alabama Humanities Foundation (AHF).

The AHF is the state affiliate of the National Endowment for the Humanities and is supported through private, federal, and state funds. Included among AHF activities is the SUPER program, which provides workshops for secondary humanities teachers. It also operates a program which awards grants to nonprofit organizations for photographic exhibitions, conferences, lectures, teacher seminars and film productions. Additionally, the AHF provides a family reading and literacy program, a

speaker's bureau and a humanities resource center.

Southern Union's Britt is Dean of the Year

Dr. Rod Britt, Dean of Academics at Southern Union State Community College, was named 2001 Instructional Officer of the Year for The Alabama College System. The announcement was made at the annual instructional officers conference which was held at The Legends in Prattville.

The Alabama College System Instructional Officers' Association is made up of all Alabama two-year college academic deans and instructional administrators. The Outstanding Instructional Officer's Award is the highest award given to any instructional administrator in the state of Alabama.

Britt started his career at Southern Union in 1977 and has served on numerous statewide committees and is a member of multiple professional organizations. Britt is currently serving as the chairperson of Alabama's Articulation and General Studies Curriculum Committee and has been a member of the committee since its inception in 1994. Through his involvement with the committee, Britt has been instrumental in helping to develop statewide articulation agreements between two-year and four-year colleges in the state of Alabama.

When asked about his work on the committee, Britt said, "It has been a very rewarding experience. It pleases me to know that students are now guaranteed by law that the courses they take at a two-year college will transfer to any state university if they follow the prescribed curriculum."

When asked about the future of Alabama's two-year colleges, Britt stated, "The scope, diversity, and responsiveness of two-year colleges has significantly increased over the years. It is my vision that two-year colleges will continue to be at the forefront of higher education in Alabama and continue to excel in serving the educational and workforce needs of our state."

Britt and his wife, Colleen, have one daughter, Erin.

Ayers State Develops Future Leaders

Several Ayers State administrators have participated in the leadership academics in Alabama and Mississippi. These courses provide a professional development forum for aspiring leaders within the college system.

Bridget Burney, Dean of Student Services, graduated from the University of Alabama Leadership Academy last year. Carol Tidwell, Director of Financial Aid, and Jessica Slaten, Accountant, are members of the University of Alabama Leadership Academy.

Four other administrators from the college graduated from the Mississippi Community College Leadership Academy. They are Jason Hurst, Director of Workforce Development, Eric Stringer, Director of Business and Industry Training, Linda Cater, Division Chair for Allied Health and Continuing Education, and Beth Gray, English Instructor.

Both the Alabama and Mississippi Academies provide participants with a variety of curriculum to develop leadership skills. The curriculum incorporates problembased learning along with selected seminar presentations. It is designed to enrich the participants in the area of personal and leadership development. Participants have the option of earning university credit, which may be applied toward an advanced degree through these academies.

Artist/Professor Pamela Keller Successful in Professional Endeavors

Pamela Keller, Professor of art and departmental chair at Athens State University, successfully completed several professional activities in the academic year 2001-2002. She attended two workshops on grant writing in the arts. The first was specific to artists' workshops and the second was for the purpose of developing a Trail of Tears Memorial bronze statue of a Cherokee family. Keller's proposed work will be life-sized and, if accepted, will be completed in collaboration with Athens State University faculty member Gail Bergeron. A video of the process of creation and the bronze pouring is also proposed, along with an elementary school curriculum guide.

Pamela's art works "Swimming Debbies" and "Later Vision with Sparrows" were selected for exhibition at the 2002 Pastel National exhibition, March 26-April 21. Wolf Kahn, the Juror for the show, selected only a few entries from living artists all over the nation. Kahn is a German artist who studied with the famous artist Hans Hoffman and eventually became his studio assistant. The Pastel National is a national showcase for the art of pastel on paper. In 2001, Keller exhibited her pen and ink works in two additional national exhibitions: the Lagrange National and The National Small Drawing Show.

Brent McKinley Receives 2001 President's Award



David Brent McKinley, manager of the Information Technology Support Services department at Bishop State Community College, is the recipient of the institution's 2001 President's Award.

The highest internal award issued by the College, Bishop State President Dr. Yvonne Kennedy gives the President's Award each year

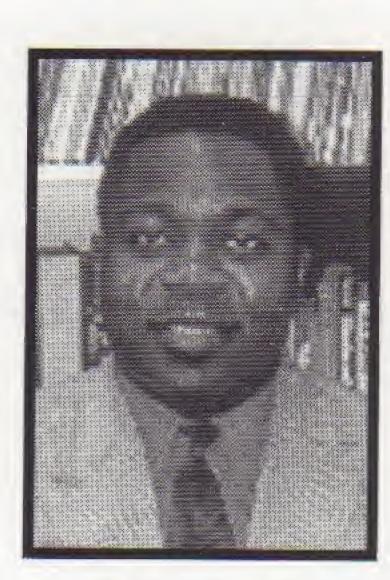
to an employee whose work performance has been outstanding.

McKinley, who has been with the College two years, serves as the coordinator of the Information Technology Training Institute and Cisco Networking Academy. In addition, he provides technical support and advisement to the College's Division of Continuing Education and Economic Development, Minority Technology and Entrepreneurial Center, Distance Learning Program, Safety and Health Training Institute and Geographic Information Systems Technology Program.

McKinley holds four associate degrees from Bishop State – Associate in Science in General Education, Associate in Science in Computer Science, Associate in Applied Science in Electronics and Associate in Applied Science in Process and Instrumentation Technology.

In addition, he has received certifications in Microsoft Certified Systems Engineer (MCSE), Microsoft Certified Professional + Internet (MCP+I), Microsoft Certified Professional (MCP) and as a Madge Access Switch Specialist.

Drake Dean Selected for Leadership Academy



Dr. W. Franklin Evans, Dean of Instruction at J. F. Drake State Technical College in Huntsville, was selected for the 2001-02 Huntsville/Madison County Chamber of Commerce 's Leadership Class. This is the 15th leadership class sponsored by the Chamber.

Leadership Huntsville/Madison County is designed to identify community leaders who have demonstrated the ability and desire to become more

involved in community leadership positions, and to prepare these leaders for effective participation in such positions. The class meets once a month to focus on different community "days." The class has already had Federal Day, Local Government Day, Health Day, Judicial Day, and State Government Day. The class recently traveled to Montgomery to meet with elected officials including Chief Justice Moore, the Lieutenant Governor, the Speaker of the House, and numerous Senators and Representatives.

In addition to being a class member, Dr. Evans also serves on the Judicial Sub-Committee for the class.

Dr. Evans has been employed at Drake since May, 2001. He received bachelor's degrees from both the University of Georgia and Georgia State University. He received a master's degree as well as the Education Specialist degree from Georgia State University. He also obtained his doctorate degree in Higher Education Administration and Supervision from Georgia State University in Atlanta.

The ALABAMA COLLEGE ASSOCIATION aca

Alabama's Two-Year Colleges & Athens State University

THE 2002 ACA CONVENTION Annual Alabama College Association Convention

THREE-DAY CONFERENCE IN NOVEMBER 2002

Monday, Tuesday, Wednesday - November 25, 26, & 27, 2002 Adam's Mark Hotel, Mobile, Alabama

Transforming Alabama's Communities Through Visionary Education

CHANCELLOR'S AWARDS: Sunday, November 24, 4:00 p.m. - 6:00 p.m.

Featured Speakers:

Mark Milliron, President and CEO of The League for Innovation in the Community College

Dr. John Roueche, Director Community College Leadership Program at The University of Texas at Austin, Retention

> Dr. John Gardner, Executive Director of the Policy Center on the First Year of College, Brevard College

ADAM'S MARK HOTBL

1-800-444-2326 Registration must be made by October 24, for Convention Rate \$64.00 SINGLE \$74.00 DOUBLE

CONFERENCE REGISTRATION: \$130.00 On-Site: \$140.00

Sunday, Nov. 24: 1:00 - 6:00 p.m.; Monday, Nov. 25, 8:00 a.m. - 5:00 p.m.; Tuesday, Nov. 26, 8:00 a.m. - 12:00 p.m.

Registration packets should be picked up in the Registration Area in the Lobby of the Adams Mark REGISTRATION DEADLINE FOR EARLY REGISTRATION: NOVEMBER 15, 2002

REGISTRATION FORM

HAVE YOU PREVIOUSLY AT	TENDED AN ACA CONVENTION? YESNO
Name	Institution
Telephone No	\$130.00 Registration Fee Check Cash P.O. # Attach purchase order to registration form
	RLYREGISTRATION: POSTMARKED by NOVEMBER 15, 2002
Make	Checks payable to ACA Mail to:
ACA Registration, Athens Sta	ate University, 300 North Beaty Street, Athens, Al 35611

SUNDAY, NOVE	IMBER 24, 2002
1:00 - 6:00 p.m	
3:00 - 5:00 p.m	
5:00 - 6:00 p.m	Reception
MONDAY, NOVI	EMBER 25, 2002
8:00 a.m 5:00 p.m	
8:30 a.m 10:00 a.m	Association Meeting
10:00 - 10:30 a.m	Break/Vendor
10:30 a.m 12:00 Noon	Keynote Speake
12:00 - 1:30 p.m	Luncl
1:30 - 2:30 p.m	
2:45 - 3:45 p.m	
4:00 - 5:00 p.m	
TUESDAY, NOV	EMBER 26, 2002
8:00 a.m 12:00 Noon	
8:30 - 10:00 a.m	
10:00 - 10:30 a.m	
10:30 a.m 12:00 Noon	
12:00 - 1:30 p.m	Luncl
1:30 - 2:30 p.m	
2:45 - 3:45 p.m	
4:00 - 5:00 p.m	Workshop
WEDNESDAY, NO	VEMBER 27, 2002
8:30 - 9:00 a.m	
9:00 - 11:30 a.m	Business Meeting
	Door Prize
	Adjournmer

2002 ALABAMA COLLEGE ASSOCIATION CONFERENCE

November 24-27, 2002

"Transforming Alabama's Communities Through Visionary Education"